

Decision Making Policy

Introduction

Police and Crime Commissioners (PCCs) are required to publish certain information to allow the public to hold them to account. Section 11(1) and (2) of The Police Reform and Social Responsibility Act 2011 requires an elected local policing body to publish any information specified by the Secretary of State by order.

Decision making process

Through adopting the below principles, the PCC will ensure that the right climate is set for decision making. These principles are all critical importance but require the consistent application of good process.

Although some of the decisions to be taken by the PCC will be of significant public interest, complex and costly, the basic process to be followed prior to each decision will be:

- All relevant material, information and facts will be assembled,
- Consultation with all interested and affected parties,
- Consideration of all available courses of action,
- Specialist / significant advice sought,
- information presented which focuses on the core issues, and is consistent with the police and crime commissioner's aims and objectives
- Consider risk
- Consider financial implications
- Consider performance measures
- Consider value for money
- Consider equalities issues.

The PCC will make significant decisions when brought to his attention upon attaining all relevant information and all decisions will be reported to the next executive leadership board so that the decision can be seen by all members of the Executive Leadership Group.

Recording, transparency, and publication

The above policy principles require good record keeping, not only of the decisions taken by the PCC, but also the accompanying information and challenge, which supports each decision. Therefore, the Chief Executive will ensure that a record of each decision is made and all associated information retained in accordance with the record management policy. (Published: August 2020 GSC – Not Protectively Marked Page 4 of 6) In addition, the Chief Executive will ensure that once decisions are taken by the police and crime commissioner, they are effectively communicated both internally and externally where required to ensure that any implementation and accountability arrangements are initiated. Each decision notice will be uploaded within 21 days of the commissioner's agreement and the decision log will be updated every quarter

The statutory requirements for transparency set out the minimum standards for access, publication, and availability of information. However, the OPCC will ensure that all information used in coming to a decision will be made accessible to local people on our site.