

Wiltshire and Swindon Police and Crime Plan 2022-2025

Foreword from the Police and Crime Commissioner

As we begin to adjust and adapt to a post Covid-19 world and develop a new Police and Crime Plan for Wiltshire and Swindon, now is the time to go back-to-basics and ensure that we are focused on delivering exactly what our residents want. Namely to safeguard them from harm, prevent crime, support victims, bring offenders to justice, and to break the cycle of offending to prevent further victims.

My mission is to make Wiltshire a safer place to live, work and visit, and I want the goal of Wiltshire Police to be that: 'One crime is one crime too many.' And my goal for the Office of the PCC is: 'One victim is one victim too many.'

Philip Wilkinson, OBE. Police and Crime Commissioner for Wiltshire and Swindon

Our Policing Area

- Surrounded by the counties of Berkshire, Dorset, Gloucestershire, Hampshire, Oxfordshire and Somerset
- Covers an area of almost 3500 square kilometres.
- Population of 726,951 (Swindon, 222,881. Wiltshire, 500,070. ONS 2020 estimates)
- Historic monuments such as Stonehenge Avebury and city of Salisbury
- Salisbury plain is the principle home and training ground for the armed forces
- Swindon, a vibrant town located on the M4 corridor homes lots of national and global head offices
- Has rural and markets towns Calne, Chippenham, Devizes, Marlborough, Malmesbury, Royal Wootton Bassett, Warminster and Trowbridge
- 2 unitary authorities Swindon Borough Council and Wiltshire Council

Wiltshire Police

- Oldest county force in England established on the 13th of November 1839
- 2,298 employees made up from 1,165 police officers 122 PCSOs and 1,070 staff
- Budget of £134 million
- Central grants of £73 million
- Police council tax £61 million

Wiltshire Police demand

- more than 43,000 recorded crimes (pre-Covid)
- more than 100,300 999 calls
- more than 268,000 101 calls
- 11,000 victims of crime supported by PCC victim services

How I will deliver this plan

A PCC or a police force could not deliver this plan alone. Protecting our communities is not just a policing and criminal justice response but requires a partnership approach across our communities to keep us safe, prevent crime and bring offenders to justice. Working in partnership across our communities is at the core of how I will deliver my role of PCC. I am working with residents, the voluntary sector, businesses, elected officials, and other public sector organisations to deliver this plan. This includes the formal partnership forums that are key to supporting the objectives in my plan.

Engagement

Engage and involve local communities in decision making and keeping their communities safe.

Excel at the basics

A constant focus on visibility, customer service, standards and accountability.

Trust

Everyone in our communities trusts that their concerns are heard and they are treated fairly.

Serving the public

Services are designed to work for the public with the public's experience turning how well the policing and justice service is working for them.

PCC Office and Wiltshire Police focus across the community, safety, policing and criminal justice sectors

I will continually review, and assess, the performance of my duties and that of my office, as defined by legislation and based upon what you have told me, and I will continue to ask for you for feedback.

The graphic below illustrates conceptually how the functions of partners overlap and need coordination, and how I will work with the Chief Constable and partners to deliver this plan.

Graph shows three areas:

1. Preventing crime and targeted interventions

- Community safety partnerships
- Police
- NHS
- Youth offending services
- Public health
- Children services
- Third sector

2. Delivering effective policing services

- PC direction
 - Priorities
 - Resources
 - Performance
 - Chief Constable
 - Delivers policing
 - Delivers police and crime plan
 - Advises PCC
3. Victim support, reducing offending and criminal justice sector improvement.
- Wiltshire Criminal Justice Board
 - Police
 - Crown Prosecution Service
 - NHS
 - local authorities
 - prisons
 - third sector
 - Her Majesty's Courts and Tribunals service

Priority 1 - A police service that meets the needs of its communities

I am prioritising

- Increasing public confidence, trust, and policing engagement with communities
- Increasing the quality of police services provided to all our communities
- Giving the Police the right tools for the job

https://youtu.be/GwGIS6_HTxMwww.facebook.com

<https://www.facebook.com/watch/?v=919290838675176>

https://youtu.be/8HiUgFjd_bk

<https://www.facebook.com/watch/?v=322351022861219>

Priority 2 - Reduce violence and serious harm

I am prioritising reducing

- Violence and domestic abuse
- Violence against women and girls
- Child Abuse and Child Exploitation
- County Lines and Serious Organised Crime and Exploitation

<https://youtu.be/sspwUUa9Zvs>

https://youtu.be/5v_lbHY44vU

<https://youtu.be/VoGel-21frg>

<https://youtu.be/VoGel-21frg>

<https://www.facebook.com/watch/?v=912855679355167>

Priority 3 - Tackle crimes that matters to local communities

I am prioritising

- Anti-social behaviour
- Road safety
- Rural crime and heritage crime
- Fraud, cybercrime and hate crime

<https://youtu.be/pRJ8qP1Fw1g>

<https://www.facebook.com/watch/?v=1394432934307748>

<https://www.facebook.com/watch/?v=417856456500170>

<https://youtu.be/OHsJCATMxw0>

<https://www.facebook.com/watch/?v=592155505536223>

Priority 4- Improve the experience of victims and deliver justice

I am prioritising

- Victim care and support
- Mental health
- The Criminal Justice System
- Restorative Wiltshire
- Reducing Reoffending

https://youtu.be/J_aIW33oUU

<https://www.facebook.com/watch/?v=3053231794919768>

<https://www.facebook.com/watch/?v=1561581907547374>

<https://www.facebook.com/watch/?v=1141875769966028>

Roles and responsibilities

The respective roles in policing are determined by Acts of Parliament and the policing protocol, which sets a legislative framework for the PCC and Chief Constable to work together.

Police and crime commissioner

- Responsibility for the totality of policing in their area and ensuring the police force is effective and efficient
- Elected by the public to represent their views on policing and crime
- Appoints and dismisses the Chief Constable

- Sets the police budget and decides how much people will pay towards policing from their council tax, as well as priorities for resource is, linked to their plan
- Holds the Chief Constable to account for delivering an effective and efficient police service
- Publishes the Police and Crime Plan which sets the strategic direction, after consulting with local people
- Responsible for fulfilling all statutory and legal obligations of the office of Police and Crime Commissioner
- Responsible for local Victim Support services and funding keep crime prevention services to help keep communities safe
- Coordinates in the criminal justice system to reduce crime and improve services
- Creates an executive leadership group consisting of the executive leadership teams of both yoked and police that will meet monthly in order to manage that delivery of the plan gets identified measurements of success, which will report to decisions the Police and Crime Panel and the public, such as they can hold the PCC accountable.

Police and crime panel

- Supports and challenges the Police and Crime Commissioner
- Has the power to request reports and called commissioner to attend its meetings
- Reviews the Police and Crime Plan and annual report
- Scrutinises with an option to veto the commissioners proposed council tax precept for policing
- Confirms his proposed appointments of Chief Constable and OPCC statutory officers
- Scrutinise the actions and decisions of the Commissioner
- Considers complaints of a non-criminal nature against the Commissioner.

Chief Constable

- Leads Wiltshire Police, responsible for the delivery of effective and efficient policing services
- Responsible for maintaining law and order
- Accountable to the PCC for delivering a Police and Crime Plan, the force performance and
- Operationally independent on day-to-day policing of the force. With total discretion whether to use police officers and staff and where to conduct investigations
- Responsible for the conduct and work of their officers and staff, and relocating them to meet immediate demands
- Helps development regional and national policing
- Responsible fulfil filling all statutory and legal obligations of the office of Chief Constable

Local Co-operation, Collaboration and Working Together

Community Safety Partnerships

There are two Community Safety Partnerships (CSPs) for Swindon and Wiltshire. These partnerships bring together Local Authorities, the Police, the OPCC, the Probation service and others to increase community resilience, reduce vulnerability and exploitation of people and to tackle crime.

[Wiltshire Community Safety Plan \(2019-2022\)](#)

www.swindon-csp.org.uk

Safeguarding partnerships

Safeguarding Vulnerable People Partnership brings together public organisations who lead services to safeguard children, young people and adults.

www.wiltshirescb.org.uk

Wiltshire Criminal Justice Board

I chair the Wiltshire Criminal Justice Board (WCJB) and work with my other Justice Board chairs, the PCCs of Dorset and Hampshire to deliver a fair, timely and high-quality justice system.

www.wiltshire-pcc.gov.uk/my-office/wiltshire-criminal-justice-board-board/

PCC Policing Budget 2022-23

On 3 February 2022, the Wiltshire and Swindon Police and Crime Panel supported my budget proposals for 2022/23 and my Medium-Term Financial Strategy. This provides an overall budget of £141.5m for me to secure an effective and efficient policing service and deliver this Police and Crime Plan.

This video and graph explains more.

<https://youtu.be/OBSTR5qMIwQ>

PCC funding allocation 2022/ 23

76.6% chief constable policing

Includes all frontline policing services that are both visible and non-visible to the public. This includes all police officers in neighbour teams, response and detectives. It also includes police staff crime investigations, 999 and 101 call handlers and police community support officers.

23.4% shared services

Functions which provides support and enable the frontline and Wiltshire Police and OPCC to deliver effectively. This includes functions such as recruitment human resource is it states legal services and training these services are hosted by either works for police or Wiltshire OPCC.

2.5% capital contribution

This is the amount of money that is directed to long term investments such as a state and significant ICT systems. It does not cover purchases with a short period of use such as vehicles or laptops knew line 1.6% oh PCC office knew line

This is the cost of the OPCC to deliver the responsibilities and requirements of the PCC includes the PCC and all legally required posts, service recovery in Police Complaints, and coordination of victim services, community safety and criminal justice.

1.3% OPCC commissioning

This is your PCC funding directed to service provision outside policing. This includes all Victim Support services, work to tackle domestic abuse, prevent offending and early intervention and supporting community initiatives to prevent and reduce crime.

Follow us

To keep up to date with how my office and I are delivering this plan, please follow our social media channels

<https://www.facebook.com/WiltshireandSwindonPCC/>

<https://twitter.com/OPCCWiltSwindon>

<https://www.instagram.com/wiltshireandswindonpcc/>

<https://www.linkedin.com/company/office-of-the-police-and-crime-commissioner-for-wiltshire-and-swindon>

<https://www.youtube.com/channel/UCA1VrVMgEH0-IVS5-g4e8KA>

<https://www.facebook.com/philwilkinsonpcc>

https://twitter.com/pwilkinson_pcc