

FOI 2022-225

I write in connection with your request for information dated 7th April concerning the PCC recruitment of British Muslim employees.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

You wrote:

1. How many British Muslim employees have you recruited? Please provide figures for every year since 2010.
2. What is the average length of service?
3. How many British Muslims have you employed in communications/media roles since 2010?

Clarification received 06/04/2022

Can you confirm if the information you are requesting is in relation to PCC employees? **Yes.**

Response:

Please note:

- The Police and Crime Commissioners were developed in 2012, therefore there would not be any data held prior to 2012.
- Religion was not captured within our data sets until 2 years ago, as this has recently become a mandatory field. Therefore, data can only be provided for the previous 2 years.
- As of August 2021, there were zero individuals from the OPCC who stated they are a British Muslim. This is the same for March 2022.