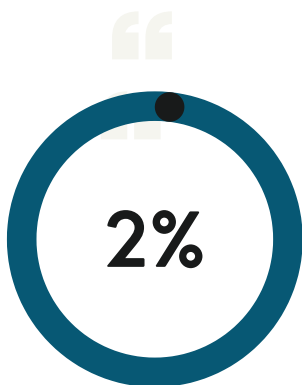




Criminal Justice Workforce Ethnicity (Spring 21)

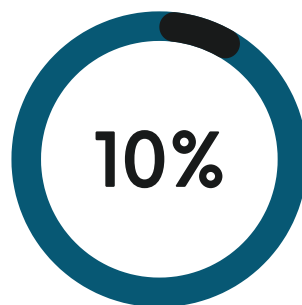
This infographic illustrates the ethnic representation across criminal justice in Wiltshire, using local data where available.

Wiltshire Police



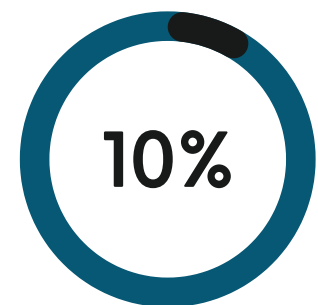
Staff from a B.A.ME background, 98% from a White background.

Wiltshire & Swindon Youth Offending Services



Staff from a B.A.ME background, 90% from a White background.

Wiltshire & Swindon Police & Crime Commissioners Office

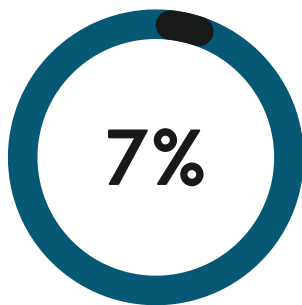


Staff from a B.A.ME background, 90% from a White background.

Why are we doing this piece of work?

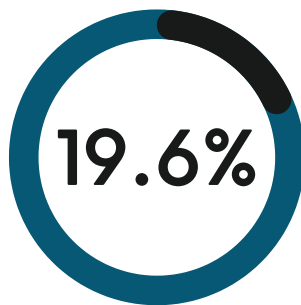
- We recognise the benefits of having a diverse workforce and acknowledge that reflecting our community demographic is important.
- We are embracing our responsibility to understand diversity.
- We want to demonstrate transparency and accountability within our own workforce in order to build trust with our local communities.

Crown Prosecution Service Wessex



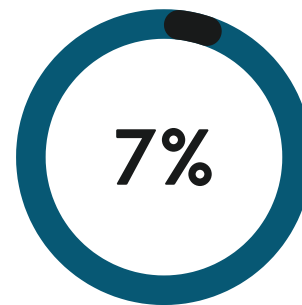
Staff from a B.A.ME background, 93% from a White background.

Courts (National)



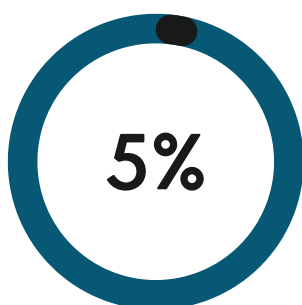
Staff from a B.A.ME background, 80.4% from a White background.

Judiciary (National 2019)



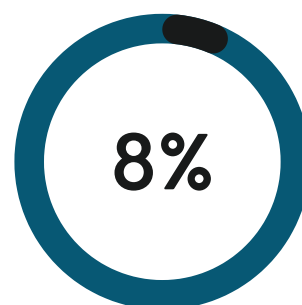
Staff from a B.A.ME background, 93% from a White background.

National Probation Service South West Region



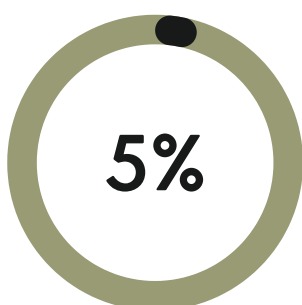
Staff from a B.A.ME background, 95% from a White background.

Prison (HMP Erlestoke)



Staff from a B.A.ME background, 92% from a White background.

Wiltshire & Swindon 2011 Census



Population from a B.A.ME background, 95% from a White background.

Notes

Where staff have not disclosed their ethnicity this has been excluded from the graphics.

White includes all-white ethnic groups.

The acronym B.A.ME stands for Black, Asian and Minority Ethnic groups.