

FOI – 560/13

I write in connection with your request for information dated 11th November 2013 concerning the recruitment of police constables.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requester. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, searches were conducted within Wiltshire Police's People Services department. I can confirm that the information you have requested is held by the Police and Crime Commissioner.

Your request has now been considered and it is possible to meet your requirements in full.

You wrote:

'I have heard that in a recent recruitment exercise for constables ... instead of candidates being interviewed, each qualified candidate was given a number and then the required number of candidates were drawn at random.

Is this information true? If so:

Who instigated the policy, is it a national one or a local one?

How long has it been in effect?

What is the rationale behind it?'

Response

The response from People Services was as follows:

'I can confirm that the information is not correct. Applicants for the role of Police Officers complete a comprehensive selection programme prior to being appointed'.

I am satisfied that all the relevant information has been passed to me, and been considered in the light of the request, within the time constraints under the legislation.