

FOI – 219/14

I write in connection with your request for information dated 18<sup>th</sup> March 2014, concerning staffing of the Office of the Police and Crime Commissioner for Wiltshire and Swindon.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requester. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, searches were conducted within the Office of the Police and Crime Commissioner (OPCC). I can confirm that the information you have requested is held by the Police and Crime Commissioner.

You wrote:

**How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?**

7 (Chief Executive, Treasurer (1 day a week equivalent), Solicitor x 2, Business Manager, PA, FOI and Complaints Officer)

Staffing budget plus WPA Members budget was £703,444

The change from PA to PCC occurred mid year and the staffing budget was £703444.

**How many members of staff did your office have at March 31<sup>st</sup>, 2013, and what was the annual salary cost at that time?**

9 (Chief Executive, Treasurer (1 day a week equivalent), Solicitor x 2, Appeals Adjudicator (1 day a week equivalent), Business Manager, Communications Officer, PA, FOI and Complaints Officer.

Actual spend for 2012-13 (which included Police Authority member allowances) was £612,241

**How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?**

12 (Chief Executive, Treasurer (shared with Force), Solicitor x 2, Appeals Adjudicator (1 day a week equivalent), Policy and Community Area/Locality Lead (4 days a week equivalent), Business Manager, Communications Officer x 2, PA, FOI and Complaints Officer, Admin Assistant (4 days a week equivalent)

Actual spend for 2013/14 the annual salary cost was £545,741.5

**Please state the job title and salary of each current member of staff, and state if their role was advertised or not?**

Chief Executive - £93,004

This role was advertised by the former Police Authority

Chief Finance Officer (Role shared with Chief Constable)

This role was advertised by the Force

Solicitor x2

These roles were advertised by the former Police Authority

Policy and Community Area/Locality Lead

The role was TUPE transferred from Swindon Borough Council

Appeals Adjudicator

This role was advertised by OPCC

Business Manager

This role was advertised by the former Police Authority

Communications Officer

This role was advertised by OPCC

Communications Officer

This role was advertised by OPCC

PA to PCC and Chief Executive

This role was advertised by the former Police Authority

FOI and Complaints Officer

This role was advertised by the former Police Authority

Administrative Assistant

This role was advertised by OPCC

The OPCC is required to publish the salaries of staff earning over £58 200. Under the Data Protection Act the salaries for the remaining roles can be considered personal information and so are exempt from publication under section 40 of the Freedom of Information Act 2000.

**How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?**

The OPCC currently has 2 consultants.

Cost of contract for first role is £3000.

The cost of the second role is to be confirmed. The cost of both contracts will come from the Ministry of Justice funding for start up costs of Victims Commissioning.

**How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?**

None

Exemptions:

Section 40(2): Personal Information

Section (2) does not oblige a public authority to disclose information if it constitutes personal data as defined in the Data Protection Act 1998.

I am satisfied that all the relevant information has been passed to me, and been considered in the light of your request, within the time constraints applicable under the legislation.