

I write in connection with your request for information dated 30th January 2020 concerning information lodged against the PCC.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requester. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, searches were conducted within the Office of the Police and Crime Commissioner (OPCC). I can confirm that the information you have requested is held by the Police and Crime Commissioner.

You wrote:

My FOI request concerns the salaries of the Office of the Police and Crime Commissioner.

1. Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?
2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?
3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?
4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?
5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?

Please let me know if you require any further clarification about this.

Response:

1. In 2012 the PCC's salary was £70,000 and has been until it was increased on 1 May 2018 to £71,400. The salary is set by the Home Secretary.
2. On the creation of PCC's the OPCC employed 8.2 full-time equivalent members of staff in 2012. The annual salary cost for paid staff in 2012 was £401,776. This was the staffing level to meet the functions and requirements of the previous Police Authority system. The Police Authority also paid allowances for its members which total cost of the Police Authority was £880,892.
3. In January 2020 the OPCC employed 16.23 full-time equivalent members of staff. This meets the expanded duties and responsibilities of the PCC. The current annual salary for these employees is £808,618. The PCC's personal office (which provides a comparable cost to Police Authority functions) is £607,045, including all legally required roles.
4. None
5. This question is somewhat ambiguous. To assist I have endeavoured to interpret it and can respond as follows:
Since November 2012 to January 2020 the OPCC has increased by 8.03 full-time equivalent posts. The paid staff salary costs have increased by £406,842 from November 2012 to January 2020. However the Police Authority also paid allowances for its members

taking the total cost to £880,892. So the total cost of the OPCC in 2020 is £72,274, lower than the 2012 cost of the Police Authority.